

Prudential Financial Student Opportunities



This process is designed to help you to learn more about Prudential and share your story with us. By adding digital interviewing to our hiring process, you can interview at the time and place that best sets you up for success – and you can practice in advance.

- Step 1 Submit Your Application - Maximum three**
- Step 2 Participate in a First-Round Digital Interview**
 - Part 1-Digital Introduction**
 - Part 2-Business Aligned Questions**
- Step 3 Join Us at Prudential or virtually for Final Round Interviews**

THE DETAILS

- In the digital interviewing tool, our team will help guide you through the process.
- You can try unlimited practice questions.
- If selected, you will be asked 7 behavioral questions for the digital introduction. Allow yourself 20 min.
- If selected, you will answer 1-2 business aligned questions for each application you submitted (maximum 3 sets of questions). Allow yourself 20 min.
- You'll have 45 seconds to prepare for each question and two mins to reply.

A SUCCESSFUL DIGITAL INTRODUCTION AND INTERVIEW

Prepare: Research the business. Revisit the specific job description. Decide ahead of time what skills and experiences you want to share with us.

Presence: Be clear and concise. Wear what you would wear if you were meeting us in person.

Setting: Find a quiet, distraction-free area with good lighting, strong wired or wireless internet connection. Reach out to career services if you need a quiet spot.

Technology: Prop your device on a steady surface. Check your lighting and sound. Test your internet connection before you get started.

Filming: Make sure you stay visible while recording. Look at the camera, not the screen. Don't want to watch yourself? Use the 'Hide Video' button. You are not required to use the whole time.

Be Yourself: We've already been impressed by your application and resume – now bring it to life.