

Prudential Financial Opportunities



This process is designed to help you share your story with us. The digital interview allows Talent Acquisition to share your story more broadly, and provides an opportunity for us to share more than what is in an application and resume. By adding digital interviewing to our hiring process, you can interview at the time and place that best sets you up for success – and you can practice in advance.

THE DETAILS

- In the digital interviewing tool, our team will help guide you through the process.
- You can try practice questions.
- For the digital interview you will be asked a series of 5-8 questions. These questions will be both behavioral based, as well as job specific questions.
- You'll have 30 seconds to prepare for each question and two minutes to reply.
- This digital interview will be the first step in your journey. After the completion, you may have the opportunity to meet with the team in person or via phone.

A SUCCESSFUL DIGITAL INTRODUCTION AND INTERVIEW

Prepare: Research the business. Revisit the specific job description. Decide ahead of time what skills and experience you want us to know about.

Presence: Be clear and concise. Wear what you would wear if you were meeting us in person.

Setting: Find a quiet, distraction-free area with good lighting, strong wired or wireless internet connection

Technology: Prop your device on a steady surface. Check your lighting and sound. Test your internet connection before you get started.

Filming: Make sure you stay visible while recording. Look at the camera, not the screen. Don't want to watch yourself? Use the 'Hide Video' button.

Be Yourself: We've already been impressed by your application and resume – now bring it to life.